

**DEPARTEMEN KELAUTAN DAN PERIKANAN
SEKRETARIAT JENDERAL**

NOTA DINAS

Nomor: ND.708/SJ.1/TU.210/VI/2009

Yth. 1. Sekretaris Ditjen. Perikanan Budidaya
2. Kepala PUSKARI Kepala Biro Perencanaan
Dari Hal Tawaran bea siswa Pemerintah Jepang
Lampiran Satu Berkas
Tanggal 16 Juni 2009

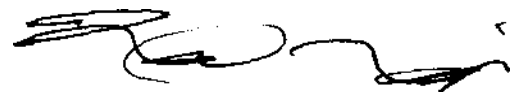
Sehubungan dengan surat Sekretariat Negara no. B-10382/Setneg/Setmen/ KTLN/06/2009 tanggal 3 Juni 2009 perihal seperti tersebut di atas (copy terlampir), bersama ini kami sampaikan tawaran untuk mengikuti ***Fish Disease Prevention and Hygienic Handling of Culture Fish*** dari tanggal 1 September - 7 November 2009 (bertepatan dengan bulan Puasa Ramadhan 1430 Hijriah) di Hiroshima, Jepang.

Seluruh biaya yang berkaitan dengan keikutsertaan dalam program pelatihan tersebut di atas ditanggung oleh Pemerintah Jepang.

Selanjutnya, kami harapkan kiranya unit kerja Saudara masing-masing dapat mengajukan satu orang calon peserta yang memenuhi persyaratan untuk memanfaatkan tawaran dimaksud untuk selanjutnya disampaikan ke Biro Perencanaan paling lambat 2 Juli 2009. (***Fellowship Application Form*** terlampir)

Demikian kami sampaikan, atas perhatian dan kerjasamanya diucapkan terima kasih.

Tembusan: Sekretaris



Saifuddin

Jenderal



SEKRETARIAT NEGARA
REPUBLIK INDONESIA

Nomor B-IDI'UzSetneg/Setmen/KTLN/Oe^OOg
Sifat Segera
Lampiran 2 (dua) berkas
Hal Tawaran Beasiswa Pemerintah Jepang

Jakarta, 3, Juni 2009

Yth. Kepala Biro Perencanaan
Departemen Kelautan dan Perikanan di
Jakarta

Sehubungan dengan surat Japan International Cooperation Agency (JICA) No. 034/GI/05/09 tanggal 26 Mei 2009 (salinan terlampir), dengan hormat kami sampaikan bahwa Pemerintah Jepang/JICA menawarkan beasiswa bagi 1 (satu) orang peserta dari Indonesia untuk mengikuti pelatihan mengenai ***Fish Disease Prevention and Hygienic Handling of Cultured Fish***, yang akan diselenggarakan mulai tanggal 1 September s.d. 7 November 2009 (bertepatan dengan bulan Puasa Ramadhan 1430 Hijriah) di Hiroshima, Jepang.

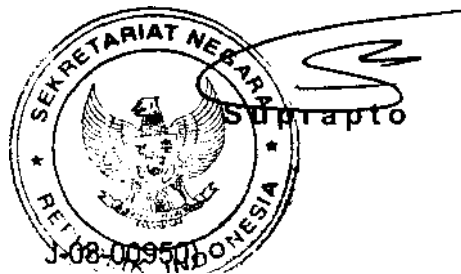
Adapun persyaratan calon untuk mengikuti program tersebut di atas tercantum pada brosur terlampir.

Kesempatan ini hendaknya dapat dipergunakan sebaik-baiknya dan selanjutnya kami harapkan agar Instansi Saudara dapat menyampaikan 2 (dua) orang calon peserta yang memenuhi syarat kepada kami selambat-lambatnya tanggal 6 Juli 2009, dengan melampirkan:

- a. Daftar riwayat hidup;
- b. Application Form yang telah diisi lengkap dan disahkan oleh Instansi Saudara (rangkap 2);
- c. English Score Sheet dan Inception Report, sesuai dengan brosur terlampir;

Atas perhatian Saudara, kami sampaikan terima kasih.

a.n. Sekretaris Menteri Sekretaris Negara
Kepala Biro Kerjasama Teknik Luar Negeri,



Tembusan ;
JICA Indonesia Office di Jakarta

Group Training Course - (Course : No.
BB/302

Japan International Cooperation Agency

Sentral Sanayan I114" Floor, J i. Asia Afrika No. 8, Jakarta 10270, Indonesia Tbl. :
+62-21-5755-2112 (Hunting) Fax: +62-21-5795-2116 Homepage:
<http://www.jica.go.jp/Indone3lo/eng11sh>

No.
O34/G1/05/O9

Jakarta, May 26, 2009

Mr. Suprpto

Head, Bureau for Foreign Technical Cooperation
State Secretariat
Jakarta

INFORMATION ON GROUP TRAINING COURSE J FY 2009

Dear Sir,

I have the pleasure to inform you that the Japan International Cooperation Agency (JICA) is planning to hold a following training course:

Outline:

- | | |
|--------------------------------|---|
| 1. Name of the Course | Fish Disease Prevention and Hygienic Handling of Cultured Fish (J0900950) |
| 2. Period of Program in Japan | September 1, 2009 - November 7, 2009*
<i>* Please be considered that this program will be held during fasting period and Lebaran Holiday (for Moslem) One (1) person</i> |
| 3. Number of Candidate | JICACHugoku International Center July |
| 4. Training Institution | 6, 2009 |
| 5. Deadline | a. Application Form 1 set 1 set |
| 6. Documents for submission | b. English Score Sheet* 1 set (see Annex 1)
c. Inception Report*
<i>* Must be submitted together with Application Form.</i> |
| 7. Proposed Target Institution | Ministry of Marine Affairs and Fisheries
- Directorate General of Aquaculture |

8. Target of Applicants :

Applicants should

1. Those who are engaged in disseminating techniques or planning on aquaculture as the government officials or staffs of the related organizations.
2. Those who have 5 or more years' professional career in the field of aquaculture.
3. Those who graduated undergraduate and/or graduate university.
4. Those who are excellent in English communication since training will be conducted in English.
5. Those who already have a good understanding of basic techniques on aquaculture.
6. Those who are 30-44 years of age.



Japan International Cooperation Agency

Sentral Senayan I114* Floor, Jl, Asia Afrika No, d, Jakarta 10270, Indonesia Tel. : +62-21-5795-2112 (Hunting) Fax:
+62-21-5795-2116 Homepage: <http://www.jica.go.jp/indore91B/english>

Details of the course are described in the pamphlet attached hereto.

The application form can be downloaded through the following address:
www.jica.go.jp/indonesia/english/others/pdf/data/AF__TP.doc

It would be appreciated if you could convey the above information to the authorities concerned. Thank you for
your kind attention and cooperation.

^ -----■gjrfpf Representative
Japan International Cooperation Agency

Sincerely yours,



Cc:

1. **Ministry of Marine Affairs and Fisheries**

- Director of Planning and Foreign.
- Directorate General of Aquaculture.

2. **Embassy of Japan**

- Mr. MAEDA Toru, Minister for Economic and Development Affairs.



TRAINING AND DIALOGUE PROGRAMS

GENERAL INFORMATION ON

FISH DISEASE PREVENTION AND HYGIENIC
HANDLING OF CULTURED FISH

JFY2009

<Type: Leaders Training / HIM: *&A\$tf?J>> .. NO. J09-00950
(0980351) Phases in Japan: From Sep. 1, 2009 to Nov. 7, 2009

This information pertains to one of the Training and Dialogue Programs of the Japan International Cooperation Agency (JICA), which shall be implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.

/. Concept

Background

Fishery resources such as fish and shellfish are very important resource of nutrition in developing countries, in fact, they depend almost 20% of their animal protein ingestion on fishery products. And from the viewpoint of national level, fisheries are vital industry for foreign currency acquisition by exporting the products.

Especially, aquaculture has attracted attentions as an effective measure for increasing food production, and the Japanese government has provided with basic supports for the establishment of aquaculture industries. However, for more effective utilization of the cultured products, hygienic handlings are required, and for the stabilization of aquaculture production, fish disease problem must be solved. Considering such situation, JICA implements this training program in order to contribute to "the stable supply of food" which is one of the most important issues of the cooperation by JICA in the fishery field.

For what?

This training course is implemented to enhance the capability of developing countries in the hygienic handling of aquaculture fishes and prevention of fish disease in order to increase the aquaculture production in terms of both quantity and quality.

For whom?

This training course is targeting the staffs of the organizations in charge of disseminating the techniques required for the distribution and culture of safe and healthy fishes.

How?

Japan is one of the most developed countries in terms of techniques in fishery field. Especially National Fishery University, the host organization of the course, is the only higher educational institution in Japan on fishery industry with more than 60 years of operation, which is administrated by the Ministry of Agriculture, Forestry and Fisheries. Professors, associate professors and, instructors of National Fishery University are enough capable to provide comprehensive lectures. Through getting this training course under such environment, participants will be able to deepen the understanding of the knowledge relevant to hygienic handling of aquaculture products, and to the diagnosis and treatment of fish disease.

//. Description

1. Title (J-No.): Fish Disease Prevention and Hygienic Handling of Cultured Fish (J09009S0)

2. Period of program

Core Phase in Japan:

September 1 to November 7, 2009

3. Target Regions or Countries:

Turkey (1), Indonesia (1), Cambodia (1), Laos (1), India (1), Kenya (1), Madagascar (1), Egypt (1), Benin (1), Myanmar{1)

OK() is the number of the participants from the country.

^Number of the actual participants is 8 and they will be selected from the nominees above.

4. Eligible/Target Organization :

This training course is designed for the persons engaged in disseminating technique or planning of aquaculture as the government officials or staffs of the related organizations.

5. **Total Number of Participants** : 8 participants

6. **Language to be used in this program**: English

7. Program Objective:

Participants improve the techniques and deepen the knowledge relevant to hygienic handling of aquaculture products and prevention of fish disease.

8. Overall Goal:

The techniques and the knowledge of hygienic handling and prevention of fish disease acquired through this training are shared and utilized in the participants' home countries.

9. Expected Module Outputs and Contents:

(1) Module Outputs:

- (T) The present conditions and problems on aquaculture in the participant's home country are clearly mentioned in the Inception Report
- O The participant is able to explain the concepts and the techniques of the hygienic handling of aquaculture products
- (3) The participant is able to explain the concepts and the techniques of the diagnosis and prevention of cultured fish disease
- @ A problem-solving plan on aquaculture (Strategy Plan) in the participants home country is suggested from the aspects of hygienic handling or preventive measures of fish disease

(2) Contents:

This program consists of the following components. Details on each component are given below: ^Contents are tentative and subjected to change _____

(1) Preliminary Phase in a participant's home country (Aug 2009 to Sept 2009) *Participating organizations make required preparation for the Program in the respective country.*

Activities

_____ To formulate and submit an Inception Report _____

(2) Core Phase in Japan (Sept 1, 2009 to Nov 7, 2009) <i>Participants dispatched by the organizations attend the Program implemented in Japan.</i>		
Expected Module Outputs	Subjects/Aqendas	Methodology
@The present conditions and problems on aquaculture in the participant's home country are clearly mentioned in the Inception Report	1. Inception Report Presentation -> To give lecturers a presentation of an Inception Report submitted in advance to JICA. It gives lecturers an opportunity to understand the present conditions of the countries and the organizations to which the participants belong, so that they can reflect the information on their lectures.	Presentation Discussion
(2) The participant is able to explain the concepts and the techniques of the hygienic handling of aquaculture products	1. Technique of Hygienic Handling of Aquaculture Products (Outline) -> To take lectures on fish-refrigerating and -freezing for freshness.	Lecture
	2. Technique of Hygienic Handling of Aquaculture Products (Practice) -> To have practice fish-killing for maintaining the freshness.	Practice
	3. Seafood Hygiene -> To take lectures on fish-poisoning bacteria, on drug-resistant bacteria and on hygienic control system by HACCP.	Lecture and Practice
(3) The participant is able to explain the concepts and the techniques of the diagnosis and prevention of cultured fish disease	1. Preventive Measures of Fish Disease(Outline) -> To take lectures on bacteria which can cause fish disease and on fish defense mechanism against the infection. ~> To take lectures on diagnostic and treatment methods of fish disease.	Lecture
	2. Preventive Measures of Fish Disease (Practice) -> To have practice on diagnosis and treatment of diseased cultured fishes.	Practice
® A problem - solving plan on aquaculture (Strategy Plan) in the participants home country is suggested from the aspects of hygienic	1. Drafting of a Problem-solving Plan (Strategy Plan) -> To draft the countermeasures for food-fish safety and fish disease problem which will contribute to the development of aquacultures in each country. Session of discussion with lecturers will be held in the planning process.	Practice and Discussion

handling or preventive measures of fish disease	2. Presentation of a Problem-solving Plan (Strategy Plan) -» To give a presentation of a problem-solving plan (Strategy Plan) to lecturers. Lecturers are to see the participants' level of understanding through the presentation contents.	Presentation Discussion
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* Besides the classes mentioned above, visits to fish-farmers and a wholesale market is scheduled as a study tour.

* Please see the AN N EX-2 regarding the tentative schedule.

10. Follow-up Cooperation by JICA:

Regarding this training program, JICA might extend follow-up support to participating organizations that intend to develop the result of the project further. Please note that the support shall be extended selectively based on proposals from the participating organizations.

3. Required Documents for Application

- (1) **Application Form:** The Application Form is available at the respective country's JICA office or the Embassy of Japan.
- (2) **Nominee's English Score Sheet:** to be submitted with the application form. If you have any official documentation of English ability (e.g., TOEFL, TOEIC, IELTS), please attach it (or a copy) to the application form.
- (3) **Inception Report:** to be submitted with the application form. Fill in Annex-1 of this General Information, and submit it along with the application Form.

4. Procedure for Application and Selection:

(1) Submitting the Application Documents:

Closing date for application to the JICA Center in JAPAN: **July 6, 2009**

Note: Please confirm the closing date set by the respective country's JICA office or Embassy of Japan of your country to meet the final date in Japan.

{2} Selection:

After receiving the document(s) through due administrative procedures in the respective government, the respective country's JICA office (or Japanese Embassy) shall conduct screenings, and send the documents to the JICA Center in charge in Japan, which organizes this project. Selection shall be made by the JICA Center in consultation with the organizations concerned in Japan based on submitted documents according to qualifications. *The organization with intention to utilize the opportunity of this program will be highly valued in the selection.*

(3) Notice of Acceptance

Notification of results shall be made by the respective country's JICA office (or Embassy of Japan) to the respective Government by **not later than August 3, 2009.**

5. Conditions for Attendance:

- (1) to observe the schedule of the program,
- (2) not to change the program subjects or extend the period of stay in Japan,
- (3) not to bring any members of their family,
- (4) to return to their home countries at the end of the program in Japan according to the travel schedule designated by JICA,
- (5) to refrain from engaging in political activities, or any form of employment for profit or gain,
- (6) to observe the rules and regulations of their place of accommodation and not to change the accommodation designated by JICA, and

IV. Administrative Arrangements

1. Organizer:

- (1) Name: JICA Chugoku

■STChugoku" is the name of the region consisting of five (5) prefectures in western part of Japan's main island. JICA Chugoku is in charge of implementing JICA's projects/programs in the region.

(2) Contact: Mr. YAZAKI Jintaro (Vazaki.Jintaro@.lica.go.jp)

2. Implementing Partner:

- (1) Name: National Fisheries University
- (2) Contact: Dr. SHIBATsuneo (tsuneo@fish-u.ac.jp)
- (3) URL: <http://www.fish-u.ac.jp/e-index.html>
- (4) Remark: Microbiologist in the field of Food Safety

3. Travel to Japan:

- (1) Air Ticket: The cost of a round-trip ticket between an international airport designated by JICA and Japan will be borne by JICA.
- (2) Travel Insurance: Term of Insurance; From arrival to departure in Japan. *the traveling time outside Japan shall not be covered.

4. Accommodation in Japan:

JICA will arrange the following accommodations for the participants in Japan: JICA Chugoku International Center {JICA Chugoku) Address; 3-3-1 Kagamiyama, Higashihiroshima, Hiroshima 739-0046 Japan TEL: 81-82-421-5800 FAX: 81-82-420-8082

JICA Kyushu International Center {JICA Kyushu)

^"Kyushu" is the name of a large island located in western end of Japan. JICA KIC is located at the northern end of Kyushu and it is the closest JICA Center to National Fisheries University which is located at the western end of Japanese main land

Address: 2-2-1 Hirano, Yahata Higashi-ku, Kitakyushu-shi, Fukuoka 805-8505 Japan TEL: 81-93-671-6311 FAX; 81-93-671-0979

(where "81" is the country code for Japan, and "82" and "93" is the local area code) This training course is managed by JICA Chugoku, but the accommodations are provided by JICA Kyushu throughout the technical training period because of the location of the training site.

If there is no vacancy at JICA Chugoku and JICA Kyushu, JICA will arrange alternative accommodations for the participants.

5. Expenses:

The following expenses will be provided for the participants by JICA:

- (1) Allowances for accommodation, living expenses, outfit, and shipping
- (2)** Expenses for study tours (basically in the form of train tickets.
- (3) Free medical care for participants who become ill after arriving in Japan (costs related to pre-existing illness, pregnancy, or dental treatment are not included)
- (4) Expenses for program implementation, including materials

For more details, please see p. 9-16 of the brochure for participants titled "KENSU-IN GUIDE BOOK," which will be given to the selected participants before {or at the time of) the pre-departure orientation.

6. Pre-departure Orientation:

A pre-departure orientation will be held at the respective country's JICA office (or Japanese Embassy), to provide participants with details on travel to Japan and other matters.

V. ANNEX-1

Fish Disease Prevention and Hygienic Handling of Cultured Fish

(JFY2009)

Inception Report

Applicants are required to submit an **Inception Report** including the prescribed format given below with the Application Form. The contents of Inception Report will be referred to during our selection process of the participants, and presentation on their report is also to be held at the initial stages of the training course. If you need the electronic data of the format of Inception Report, please contact Mr. YAZAKI of JICA Chugoku by e-mail (Yazaki.Jintaro@jica.go.jp)

iiPlease type out the format and avoid hand writing

Name: _____

E-mail Address: _____

1. Nation's Present Conditions

Name of Country

PopuI at i
on

Fish-Catch	2005	Ratio of Aquaculture in Fish Catch (%)	2005	
	2006		2006	
	2007		2007	
	2008		2008	

Ratio of Oomest
i c Consumption
in the
Above-mentioned
Fish-Catch
Species of Fish

Amount of
Consumption

Species of Fish

(Q..1) Amount of
Export / (0. 2)
Domestic Consumption
(Q. 1) Export
Counterpart /((0. 2)
Buying Pub I i c

(Q.I) Present
Conditions of
Export

(G. 2) Present
Conditions of
Domest i c
Consumpt i on

Major Species of Cultured Fish (seawater)	1	Major Method of Culture (seawater)	1	
	2		2	
	3		3	
	4		4	

	5			5	
Major Species of Cultured Fish (freshwater)	1		Major Method of Culture (freshwater)	1	
	2			2	
	3			3	
	4			4	
	5			5	

"2. Present Conditions of Your Organization

Name of Organization				
Organization Chart	(as an attached document)			
Number of Employees in the Org.				
Duties of the Organization				
Your Duties in the Organization				
Method of Cooking Fish in Your Country	/	Species of Fish	How to Cook	Frequency
Current Problems of Fish Disease, Diagnostic Method and/or Treatment Method	/	Fish Disease	Diagnostic Method	Method of Treatment
	1			
	2			
	3			
	4			
3. Your Expectations From This Training Course		Species of Fish	Estimated Annual Damage ■■■	Method of Prevention"
		Fish	(in terms"of money)	
Reason for Applying for This Training Course	,1			
	2			
	3			
Knowledge You Want to Acquire in This Training Course				
How will you make use of the acquired knowledge in this training course after back to home country?				

Incidence of Fish Disease (Amount of Damage)., Prevention Method Being Adopted	4			
Problems You Are Currently Facing in Your Own Work	Please type out the content in other sheet (more than 2 sheets of A4 paper) and attach it to this Inception Report			
Approach Being Taken to Solve the Above-mentioned Problems	Please type out the content in other sheet (more than 1 sheet of paper) and attach it to this Inception Report			

VI. ANNEX-2

•%The schedule is tentative and subjected to change

		AM	PM
1-Sep	Tue	Arrival in Japan	
2-Sep	Wed	Briefing	Program Orientation
3-Sep	Thu	Orientation	Orientation
4-Sep	Fri	Orientation	Orientation
5-Sep	Sat		
6-Sep	Sun		
7-Sep	Mon	Intensive Japanese Lesson	Intensive Japanese Lesson
8-Sep	Tue	Intensive Japanese Lesson	Intensive Japanese Lesson
9-Sep	Wed	Intensive Japanese Lesson	Intensive Japanese Lesson
10-Sep	Thu	Intensive Japanese Lesson	Intensive Japanese Lesson
11-Sep	Fri	Intensive Japanese Lesson	Intensive Japanese Lesson
12-Sep	Sat	Move (Higashi-hiroshima -*Kyushu)	
13-Sep	Sun		
14-Sep	Mon	Course Orientation	Opening Ceremony
15-Sep	Tue	Presentation of Inception Report	Presentation of Inception Report
16-Sep	Wed	Fisheries System in Japan	Distribution System of Fishery Product in Japan
17-Sep	Thu	Discussion	Aquacultural Feed
18-Sep	Fri	Introduction to Fish Disease	Introduction to Fish Disease
19-Sep	Sat		
20-Sep	Sun		
21-Sep	Mon		
22-Sep	Tue		
23-Sep	Wed		
24-Sep	Thu	Introduction to Fish Disease	Introduction to Fish Disease
25-Sep	Fri	Introduction to Fish Disease	Introduction to Fish Disease
26-Sep	Sat		
27-Sep	Sun		
28-Sep	Mon	Prevention of Epizootic in Fishes	Prevention of Epizootic in Fishes
29-Sep	Tue	Virus Detection (Experiment)	Virus Detection (Experiment)
30-Sep	Wed	Fish Disease Diagnosis	Fish Disease Diagnosis
1-Oct	Thu	Fish Disease Diagnosis	Fish Disease Diagnosis
2-Oct	Fri	Fish Disease Diagnosis (Experiment)	Fish Disease Diagnosis (Experiment)
3-Oct	Sat		
4-Oct	Sun		
5-Oct	Mon	Fish Disease Diagnosis (Experiment)	Fish Disease Diagnosis (Experiment)
6-Oct	Tue Wed	Fish Disease Diagnosis (Experiment)	Fish Disease Diagnosis (Experiment)
7-Oct		Prevention Method Using Vaccine	Prevention Method Using Vaccine

8-Oct	Thu	Prevention Method Usini Natural immunity	Prevention Method Using Natural Immunity
9-Oct	Fri	PCR	Mid-term Evaluation
10-Oct	Sat		
11-Oct	Sun		
12-Oct	Mon		<i>p</i> *r.- ■■
13-Oct	Tue	Fish Denaturation	Fish Freshness
14-Oct	Wed	Fish Handling After Harvest	Fish Handling After Harvest
15-Oct	Thu	Fish Freshness	Fish Freshness (Experiment)
16-Oct	Fri Sat	Fish Strong	Discussion
17-Oct	Sun		
18-Oct	Sun		
19-Oct	Mori	PGR	PCR
20-Oct	Tue	PGR	PCR
21-Oct	Wed Thu	Fish-borne Disease Problem of Antibiotic Resistant Bacteria	Fish-borne Disease HACCP
22-Oct			
23-Oct	Fri	HACCP	Traceability
24-Oct	V.Sat	;;, ; % , V - ' ,	
25-Oct	Sun	Move (Kyushu-*Hiroshirna) Visit to Oyster Farming Place in Hiroshima	Move (Hiroshima—'Osaka)
26-Oct	Mon		
27-Oct	Tue	Visit to <i>Osaka</i> Central Wholesale Market	Move (Osaka—*Kyoto)
28-Oct	Wed	Move (Kyoto—» Samegai)	Visit to Samegai Trout Farm
29-Oct	Thu	Hygienic Procedure in Fish Handling	Food Sanitation Law in Japan
30-Oct	Fri	Traceability	Discussion
31-Oct	Sat		
1-Nov	Sun		
2-Nov	Mon	Preparation of Strategy Plan	Preparation of Strategy Plan
3-Nov	Tue	Preparation of Strategy Plan	Preparation of Strategy Plan
4-Nov	Wed	Preparation of Strategy P i an	Preparation of Strategy Plan
5-Nov	Thu	Presentation of Strategy Plan	Presentation of Strategy Plan
6-Nov	Fri	final Evaluation Meeting	Closing Ceremony
7-Nov	Sat	Leaving Japan	
8-Nov	Sun		

For Your Reference

JICA and Capacity Development

The key concept underpinning JICA operations since its establishment in 1974 has been the conviction that "capacity development" is central to the socioeconomic development of any country, regardless of the specific operational scheme one may be undertaking, i.e. expert assignments, development projects, development study projects, training programs, JOCV programs, etc.

Within this wide range of programs, Training Programs have long occupied an important place in JICA operations. Conducted in Japan, they provide partner countries with opportunities to acquire practical knowledge accumulated in Japanese society. Participants dispatched by partner countries might find useful knowledge and re-create their own knowledge for enhancement of their own capacity or that of the organization and society to which they belong.

About 460 pre-organized programs cover a wide range of professional fields, ranging from education, health, infrastructure, energy, trade and finance, to agriculture, rural development, gender mainstreaming, and environmental protection. A variety of programs are being customized to address the specific needs of different target organizations, such as policy-making organizations, service provision organizations, as well as research and academic institutions. Some programs are organized to target a certain group of countries with similar developmental challenges.

Japanese Development Experience

Japan was the first non-Western country to successfully modernize its society and industrialize its economy. At the core of this process, which started more than 140 years ago, was the *"adopt and adapt"* concept by which a wide range of appropriate skills and knowledge have been imported from developed countries; these skills and knowledge have been adapted and/or improved using local skills, knowledge and initiatives. They finally became internalized in Japanese society to suit its local needs and conditions

From engineering technology to production management methods, most of the know-how that has enabled Japan to become what it is today has emanated from this *"adoption and adaptation"* process, which, of course, has been accompanied by countless failures and errors behind the success stories. We presume that such experiences, both successful and unsuccessful, will be useful to our partners who are trying to address the challenges currently faced by developing countries.

However, it is rather challenging to share with our partners this whole body of Japan's developmental experience. This difficulty has to do, in part, with the challenge of explaining a body of "tacit knowledge," a type of knowledge that cannot fully be expressed in words or numbers. Adding to this difficulty are the social and cultural systems of Japan that vastly differ from those of other Western industrialized countries, and hence still remain unfamiliar to many partner countries. Simply stated, coming to Japan might be one way of overcoming such a cultural gap.

JICA, therefore, would like to invite as many leaders of partner countries as possible to come and visit us, to mingle with the Japanese people, and witness the advantages as well as the disadvantages of Japanese systems, so that integration of their findings might help them reach their developmental objectives.

JICA'

CORRESPONDENCE

For enquiries and further information, please contact the JICA office or the Embassy of Japan.

Further, address correspondence to:

JICA Chugoku International Center (JICA Chugoku)

Address: 3-3-1 Kagamiyama, Higashihiroshima, Hiroshima 739-0046 Japan TEL:

81-82-421-5800 FAX: 81-82-420-8082